



Girl Scout Council of Orange County

Policy Concerning Convicted Sex Offenders

The Girl Scout Council of Orange County recognizes that violence against children, including sexual assault, is a growing concern among parents in Orange County and across the country. The Council is committed to providing a safe scouting experience for the Girl Scouts who participate in Council related activities, free from violence and the fear of sexual molestation. As part of this policy, the Council seeks to prevent predatory behavior and violence directed at children before it begins. The Council reserves the right to deal with behavior that suggests a propensity toward sexual assaults on children even prior to any overt conduct along such lines. For purposes of this policy, a convicted sex offender is a person describe in California Penal Code Section 290(2), who is required to be registered in compliance with that section.

The Council takes notice that the identity of convicted sex offenders is now available to the general public on an Internet Web site maintained by the California Department of Justice. Additional information may be available from the City’s Police Chief or the County Sheriff. The Council also considers convicted sex offenders to pose a real and continuing risk to the Girl Scouts participating in the Council’s programs and activities.

Accordingly, the Council will not knowingly employ or accept voluntary services from a convicted sex offender whether in California or any other state, who is required to be registered pursuant to California Penal Code Section 290. Paid staff and unpaid volunteers are required by this policy to disclose to the Council whether he/she is living with a person who is a sex offender or whether they have any other regular, personal contact with a sex offender, as well as the nature and extent of such a relationship or such contacts. Please use the back of this form or a separate sheet if you have information to disclose.

Employees of the Council who violate this policy will be subject to discipline, up to and including termination of employment. Unpaid volunteers who violate this policy will be barred from any further participation in Girl Scout activities.

ACKNOWLEDGEMENT

I acknowledge that I have received a copy of the Girl Scout Council of Orange County’s policy on convicted sex offenders and that I am responsible for knowing and adhering to the policy as an employee/volunteer with the Council. I understand that, under penalty of perjury, any misrepresentation or omission of facts on my Adult Volunteer Application and with regard to this policy may be considered justification for non-acceptance or dismissal if discovered at a later date.

I understand that the Council reserves the right to amend, interpret, apply, modify, or withdraw its policy on convicted sex offenders in any manner and at any time.

Employee/Volunteer’s Name (print)

Date

Employee/Volunteer’s Signature